

**MEMORANDUM OF AGREEMENT BETWEEN THE
CLARK COUNTY SCHOOL DISTRICT AND EDUCATION SUPPORT EMPLOYEES
ASSOCIATION REGARDING MOVEMENT OF CERTAIN POSITIONS
TO TWELVE (12) MONTH CONTRACTS**

This Memorandum of Agreement (“Agreement”) is made between and entered into by the Clark County School District (“CCSD” or the “District”) and the Education Support Employees Association (“ESEA”), individually referred to as a “Party” or collectively referred to as the “Parties.”

WHEREAS, CCSD and ESEA are Parties to a collectively bargained Negotiated Agreement, effective July 1, 2021 (“Negotiated Agreement”);

WHEREAS, ESEA is the recognized, exclusive bargaining agent for the bargaining unit consisting of all Education Support Professionals employed by CCSD (hereinafter the “Bargaining Unit” and “Employees,” or “Employee” in the singular);

WHEREAS, on May 12, 2022, CCSD entered into a Memorandum of Agreement with the Clark County School Association of School Administrators and Professional Employees (“CCASAPE”) wherein it was agreed that all school principals would be changed to twelve (12) month contracts;

WHEREAS, the Parties agree that it is important that the school principal maintain the necessary assistance and support from those Employees assigned for a given school to operate and function properly; and,

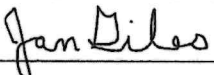
WHEREAS, the Parties hereby agree that mutually deemed sufficient consideration exists for the exchange of obligations as set forth below:

1. The School Office Manager position as assigned to elementary schools will be changed to a twelve (12) month Work Year effective January 1, 2023.
 2. The Administrative School Secretary position as assigned to secondary schools will be changed to a twelve (12) month Work Year effective January 1, 2023.
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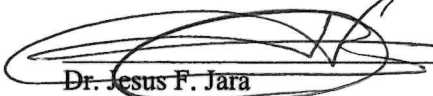
3. The affected positions will remain at the same pay grade on the Support Professional Job Title and Pay Grade Listing, and subject to Article 37-3 of the Negotiated Agreement, all Employees occupying the affected positions will maintain their current assignment in those positions.
4. Any Pay Matrix movement to which an Employee in the affected positions is entitled pursuant to the Negotiated Agreement or the policies and practices of CCSD, will not be affected by this Agreement.
5. This Agreement notwithstanding, Employees in the affected positions remain entitled to any and all benefits provided under the Negotiated Agreement.

Education Support Employees Association

Clark County School District



Jan Giles
President



Dr. Jesus F. Jara
Superintendent of Schools

11/21/22

Date

12-9-22

Date



Brian Lee
Executive Director




Irene Cepeda
Board of Trustees, President

11-21-22

Date

12/8/22

Date



Lola Brooks
Board of Trustees, Clerk

12/8/22

Date